

CORPORATE HEALTH AND SAFETY POLICY

Camion Trucking Ltd. operates under the internal responsibility system of safety, where maintaining a safe workplace and accident prevention activities are everyone's responsibility.

Each employee is expected cooperate and follow all Company rules, and to perform their work in a safe manner. Workers are expected to report unsafe conditions and point out unsafe behavior. The Safety Team is responsible for maintaining the Health and Safety Management System, and for implementing this program. They are also responsible for training employees in *Safe Work Procedures* and have the overall responsibility for safety at each work location.

Supervisors and foremen are responsible for assisting management in the implementation and maintenance of the health and safety program.

All contractors, subcontractors and others who do work for and with the company are responsible for obeying all rules, following recommended *Safe Work Procedures*, wearing *Personal Protective Equipment (PPE)*, participating in all safety training programs, and informing the Director of Operations of unsafe working conditions.

MANAGEMENT HAS THE CORPORATE RESPONSIBILITY FOR WORKPLACE HEALTH, SAFETY AND INCIDENT PREVENTION. THE COMPANY'S POLICY IS TO PROVIDE A SAFE AND HEALTHY PLACE OF EMPLOYMENT FOR EVERY EMPLOYEE AND TO ABIDE BY ACTS & REGULATIONS SET FORTH BY THE FEDERAL, PROVINCIAL AND LOCAL GOVERNMENTS OF SASKATCHEWAN/Manitoba.

The Company is sincerely interested in the health and safety of our employees. We believe that our workers are our most important asset. Incident prevention is an essential component of maintaining a safe and efficient operation. We are committed to providing all resources necessary to fulfill this duty.

It is our policy that all safety rules and regulations are strictly observed at all times. Everyone is accountable to this program. Working safely is a condition of employment. Failure to comply with any element of this program or legislative requirement will result in disciplinary action.

EVERYONE HAS THE RIGHT AND RESPONSIBILITY TO REFUSE WORK WHEN UNSAFE CONDITIONS EXIST.

REMEMBER, ALL EMPLOYEES HELP IN PREVENTING ACCIDENTS. THIS BENEFITS YOU AND YOUR FELLOW EMPLOYEES. EVERYONE SHOULD STRIVE FOR A RECORD OF ZERO ACCIDENTS.



Manager Signature



Date

ENVIRONMENTAL PROTECTION POLICY

Camion Trucking Ltd. recognizes that sound environmental policy makes business sense. Our Company is committed to delivering safe, reliable services in an environmentally responsible manner to the clients that we serve. We are committed to pollution prevention; the conservation of resources; and the continual improvement of our environmental management systems and performance.

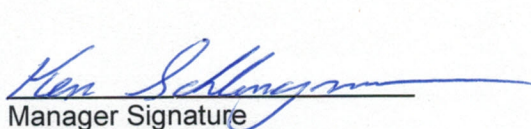
Policy Commitment

Camion Trucking Ltd. is committed to:

1. Compliance with all levels of environmental legislation, regulations, and accepted standards of environmental protection;
2. Providing information on key environmental issues related to Company operations to our clients
3. Supporting community-oriented environmental initiatives and programs;
4. Providing employees with the information necessary to make informed decisions, and ensuring all employees recognize and understand their responsibility to follow the **Camion Trucking Ltd.** environmental policies and procedures;
5. Updating our Environmental Responsibility Policy on a regular basis; and setting environmental targets, objectives, and programs accordingly.

Copies of this policy will be posted, distributed and explained to all workers. Compliance with this policy will be reviewed regularly at all employee levels.

Violations will be recorded. Repeated disregard or willful violations of this policy by any subcontractor or employee at any level may be considered cause for discipline in accordance with our Progressive Discipline Policy and existing laws.



Manager Signature



Date